



WELLSPRING
We Make A Difference

Wellspring Academy Trust

Phoenix Park Academy (Phoenix House)

Deputy Head of Centre

Wellspring is an established and growing Multi-Academy Trust with a difference. We operate Primary, Secondary, Special and Alternative Academies across Yorkshire, Lincolnshire and the Humber. We are committed to making a difference to the lives and life chances of the young people and the communities we serve.

As the Trust continues to grow our roles offer pathways for ambitious and dynamic individuals who are determined to make a difference. We value our people; collegial working at all levels is central to our culture. High quality induction training and ongoing professional development support are guaranteed. There will be a broad range of opportunities for you to realise your professional vision and ambitions within the Trust.

We are interested in hearing from people who:

- Are creative, imaginative, committed and passionate about learning
- Can lead and inspire others
- Have a commitment to working with children and young people with challenging behaviour.

Phoenix Park Academy is an Alternative Provision academy in North East Lincolnshire and member of Wellspring Academy Trust. Wellspring is a Multi-Academy Trust specialising in primary, secondary, alternative provision education and specialist SEND SEMH provision across the Yorkshire and Humber region. We are excited to be involved in shaping the future provision and as a result are expanding in the NE Lincs region. Phoenix House is a key stage 2 and 3 alternative provision with a 16 place specialist SEMH pilot group attached to it.

We are looking for an exceptional Teacher and Deputy Head of Centre to join our leadership team to help drive continued improvement to become a truly outstanding school in the eyes of children and communities. Nurture and kindness are at the heart of all we do and we welcome like minded candidates who share our vision and ethos.

The Executive Leadership team are happy to be contacted for any further information and visits to our sites are welcome.

Wellspring Academy Trust is committed to safeguarding and promoting the welfare of our pupils. All posts are offered subject to enhanced DBS checks. As this role involves working with children and vulnerable adults in regulated activity, please note that it is an offence to apply for the role if barred from engaging in regulated activity with children.

References will be requested and an online search carried out for shortlisted candidates, prior to attendance at interview. Further pre-employment checks, including prohibition from teaching, childcare disqualification and section 128 checks, if deemed relevant for the role, will be completed for the successful candidate upon acceptance of the post.

We are committed to equal opportunities and to promoting diversity. We want our people to reflect the diversity of our communities, and we welcome applications from people from all backgrounds, especially from under-represented groups, including those from Black, Asian and minority ethnic communities.

If you are currently living overseas or have lived / worked overseas in the last five years please be aware that you will be required to provide an overseas criminal records check from the country/countries you have resided in, if you are the preferred candidate for the post.

All applicants need to complete the Equal Opportunities form. Please click link for further details <http://bit.ly/WATEqualOpportunities>

Reporting to	Executive Principal / Head of Centre
Duration of Post	Permanent
Work Commitment	Full time
Salary	Leadership Range (L1 – L5)
Start date	Summer Term
Closing date	25/02/2024
Shortlisting	26/02/2024
Interview date	27/02/2024
Applications	Submit completed applications to: beveridgel@ppasev.org.uk or by post to Ms L Beveridge, Phoenix Park Academy, Harold Street, Grimsby, DN32 7NQ.

www.wellspringacademytrust.co.uk