**Careers Plan**

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| --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- |
|  |  | **Specific cohort?** |  | **Lead** | **Benchmark** | | | | | | | |
| **1** | **2** | **3** | **4** | **5** | **6** | **7** | **8** |
| **Year 7** | **Autumn Term** |  | * PHSCE Lessons | TH |  |  |  |  |  |  |  |  |
| **Spring Term** |  | * PHSCE Lessons | TW |  |  |  |  |  |  |  |  |
| **Summer Term** |  | * PHSCE Lessons | NW |  |  |  |  |  |  |  |  |
| **Year 8** | **Autumn Term** |  | * PHSCE Lessons | TH |  |  |  |  |  |  |  |  |
| **Spring Term** |  | * PHSCE Lessons | NW |  |  |  |  |  |  |  |  |
| **Summer Term** |  | * PHSCE Lessons | TW |  |  |  |  |  |  |  |  |
| **Year 9** | **Autumn Term** |  | * PHSCE Lessons | TW |  |  |  |  |  |  |  |  |
| **Spring Term** |  | * PHSCE Lessons | NW |  |  |  |  |  |  |  |  |
| **Summer Term** |  | * PHSCE Lessons | TH |  |  |  |  |  |  |  |  |
| **Year 10** | **Autumn Term** |  | * All learners have one hour careers lesson per week | AC/HL/JM/DC/TG |  |  |  |  |  |  |  |  |
|  |  | * We will host Mock Interviews at Park House. | LW |  |  |  |  |  |  |  |  |
|  |  | * Global Entrepreneurship Week. | LW/ PB/ MK |  |  |  |  |  |  |  |  |
|  |  | * Careers talks by employers in specific roles (HR, Finance, Engineering, Admin, Town Planning). | LW |  |  |  |  |  |  |  |  |
|  |  | * Encounters with specific employers (Engie, GTFC, Phillips66) | LW |  |  |  |  |  |  |  |  |
| **Spring Term** |  | * Have access to Careers Coffee Morning hosted at Park House | LW |  |  |  |  |  |  |  |  |
|  |  | * Seek apprenticeships for learners. | PB/ LW |  |  |  |  |  |  |  |  |
|  |  | * Staff CPD around careers and Post 16. | PB |  |  |  |  |  |  |  |  |
|  |  | * All learners have one hours careers lesson per week |  |  |  |  |  |  |  |  |  |
|  |  | * FE College to offer drop in advice for students. |  |  |  |  |  |  |  |  |  |
| **Summer Term** |  | * All learners have one hour careers lesson per week | AC/HL/JM/DC/TG |  |  |  |  |  |  |  |  |
|  |  |  | * Each learner is offered a college visit once a year | LW |  |  |  |  |  |  |  |  |
|  |  |  | * We will attend two careers fairs each year |  |  |  |  |  |  |  |  |  |
|  |  |  | * Weekly visits from YPSS regarding Post 16. |  |  |  |  |  |  |  |  |  |
| **Year 11** | **Autumn Term** |  | * All learners have one hours careers lesson per week | AC/HL/JM/DC/TG |  |  |  |  |  |  |  |  |
|  |  | * We will host Mock Interviews at Park House | LW |  |  |  |  |  |  |  |  |
|  |  | * Global Entrepreneurship Week | PB |  |  |  |  |  |  |  |  |
|  |  | * Every learner will have a meeting and be enrolled onto a further education course | LW/ MK |  |  |  |  |  |  |  |  |
|  |  | * Offer industry days for learners. | LW |  |  |  |  |  |  |  |  |
|  |  | * Careers talks by employers in specific roles (HR, Finance, Engineering, Admin, Town Planning). | LW |  |  |  |  |  |  |  |  |
|  |  | * Weekly visits from YPSS regarding Post 16. | MK |  |  |  |  |  |  |  |  |
|  |  | * Encounters with specific employers (Engie, GTFC, Phillips66) | LW/ PB |  |  |  |  |  |  |  |  |
| **Spring Term** |  | * All learners have one hours careers lesson per week | AC/HL/JM/DC/TG |  |  |  |  |  |  |  |  |
|  |  | * We will attend two careers fairs each year | LW |  |  |  |  |  |  |  |  |
|  |  | * Will have taster days at college | LW/ MK |  |  |  |  |  |  |  |  |
|  |  | * Seek apprenticeships for learners. | LW/ PB |  |  |  |  |  |  |  |  |
|  |  | * Staff CPD around careers and Post 16. | PB |  |  |  |  |  |  |  |  |
| **Summer Term** |  | * All learners have one hours careers lesson per week | AC/HL/JM/DC/TG |  |  |  |  |  |  |  |  |
|  |  |  | * Each learner is offered a college visit once a year | LW/ MK |  |  |  |  |  |  |  |  |
|  |  |  | * Offer taster days at college for learners. | LW |  |  |  |  |  |  |  |  |
|  |  |  | * All Year 11s to have been offered a work placement. | LW/ PB |  |  |  |  |  |  |  |  |

**Due to the current COVID concerns, many of our activities will be delivered virtually.**