**Careers Plan**

|  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- |
|  |  | **Specific cohort?** |  | **Lead** |  **Benchmark** |
| **1** | **2** | **3** | **4** | **5** | **6** | **7** | **8** |
| **Year 7** | **Autumn Term** |  | * PHSCE Lessons
 | TH |  |  |  |  |  |  |  |  |
| **Spring Term** |  | * PHSCE Lessons
 | TW |  |  |  |  |  |  |  |  |
| **Summer Term** |  | * PHSCE Lessons
 | NW |  |  |  |  |  |  |  |  |
| **Year 8** | **Autumn Term** |  | * PHSCE Lessons
 | TH |  |  |  |  |  |  |  |  |
| **Spring Term** |  | * PHSCE Lessons
 | NW |  |  |  |  |  |  |  |  |
| **Summer Term** |  | * PHSCE Lessons
 | TW |  |  |  |  |  |  |  |  |
| **Year 9** | **Autumn Term** |  | * PHSCE Lessons
 | TW |  |  |  |  |  |  |  |  |
| **Spring Term** |  | * PHSCE Lessons
 | NW |  |  |  |  |  |  |  |  |
| **Summer Term** |  | * PHSCE Lessons
 | TH |  |  |  |  |  |  |  |  |
| **Year 10** | **Autumn Term** |  | * All learners have one hour careers lesson per week
 | AC/HL/JM/DC/TG |  |  |  |  |  |  |  |  |
|  |  | * We will host Mock Interviews at Park House.
 | LW |  |  |  |  |  |  |  |  |
|  |  | * Global Entrepreneurship Week.
 | LW/ PB/ MK |  |  |  |  |  |  |  |  |
|  |  | * Careers talks by employers in specific roles (HR, Finance, Engineering, Admin, Town Planning).
 | LW |  |  |  |  |  |  |  |  |
|  |  | * Encounters with specific employers (Engie, GTFC, Phillips66)
 | LW |  |  |  |  |  |  |  |  |
| **Spring Term** |  | * Have access to Careers Coffee Morning hosted at Park House
 | LW |  |  |  |  |  |  |  |  |
|  |  | * Seek apprenticeships for learners.
 | PB/ LW |  |  |  |  |  |  |  |  |
|  |  | * Staff CPD around careers and Post 16.
 | PB |  |  |  |  |  |  |  |  |
|  |  | * All learners have one hours careers lesson per week
 |  |  |  |  |  |  |  |  |  |
|  |  | * FE College to offer drop in advice for students.
 |  |  |  |  |  |  |  |  |  |
| **Summer Term** |  | * All learners have one hour careers lesson per week
 | AC/HL/JM/DC/TG |  |  |  |  |  |  |  |  |
|  |  |  | * Each learner is offered a college visit once a year
 | LW |  |  |  |  |  |  |  |  |
|  |  |  | * We will attend two careers fairs each year
 |  |  |  |  |  |  |  |  |  |
|  |  |  | * Weekly visits from YPSS regarding Post 16.
 |  |  |  |  |  |  |  |  |  |
| **Year 11** | **Autumn Term** |  | * All learners have one hours careers lesson per week
 | AC/HL/JM/DC/TG |  |  |  |  |  |  |  |  |
|  |  | * We will host Mock Interviews at Park House
 | LW |  |  |  |  |  |  |  |  |
|  |  | * Global Entrepreneurship Week
 | PB |  |  |  |  |  |  |  |  |
|  |  | * Every learner will have a meeting and be enrolled onto a further education course
 | LW/ MK |  |  |  |  |  |  |  |  |
|  |  | * Offer industry days for learners.
 | LW |  |  |  |  |  |  |  |  |
|  |  | * Careers talks by employers in specific roles (HR, Finance, Engineering, Admin, Town Planning).
 | LW |  |  |  |  |  |  |  |  |
|  |  | * Weekly visits from YPSS regarding Post 16.
 | MK |  |  |  |  |  |  |  |  |
|  |  | * Encounters with specific employers (Engie, GTFC, Phillips66)
 | LW/ PB |  |  |  |  |  |  |  |  |
| **Spring Term** |  | * All learners have one hours careers lesson per week
 | AC/HL/JM/DC/TG |  |  |  |  |  |  |  |  |
|  |  | * We will attend two careers fairs each year
 | LW |  |  |  |  |  |  |  |  |
|  |  | * Will have taster days at college
 | LW/ MK |  |  |  |  |  |  |  |  |
|  |  | * Seek apprenticeships for learners.
 | LW/ PB |  |  |  |  |  |  |  |  |
|  |  | * Staff CPD around careers and Post 16.
 | PB |  |  |  |  |  |  |  |  |
| **Summer Term** |  | * All learners have one hours careers lesson per week
 | AC/HL/JM/DC/TG |  |  |  |  |  |  |  |  |
|  |  |  | * Each learner is offered a college visit once a year
 | LW/ MK |  |  |  |  |  |  |  |  |
|  |  |  | * Offer taster days at college for learners.
 | LW |  |  |  |  |  |  |  |  |
|  |  |  | * All Year 11s to have been offered a work placement.
 | LW/ PB |  |  |  |  |  |  |  |  |

**Due to the current COVID concerns, many of our activities will be delivered virtually.**