**Aim of our Careers offer at Phoenix Park Academy**

Phoenix Park Academy is a very proactive member of the Humber Careers Hub and has made significant progress since joining. The Humber Careers Hub is a group of 26 schools/colleges from across the Humber region who are all working together, and with partners in business, public, education and voluntary sectors to deliver the Gatsby Benchmarks and ensuring that careers outcomes are improved for all young people. All schools and colleges within the Humber Careers Hub have a shared vision of how they want to improve outcomes for the young people in their area. Schools and colleges in the Hub have access to regular updates around careers education, termly meetings as a collective group, online resources and the support of an enterprise coordinator and Careers Hub lead. The Humber Careers Hub is supported by North Lincolnshire Council, Hull City Council, North East Lincolnshire Council and East Riding council along with the Humber LEP. <http://www.careersandenterprise.co.uk/schools-colleges/careers-hubs>

Our Careers Plan is designed to ensure all of our students have access to a wide range of experiences to prepare them for life after school. We begin the process in year seven during tutor/PSHE sessions and carry on throughout Year eleven, where students will be given the opportunity to complete Work Experience, visit Further and Higher Education establishments and also training providers.

At Phoenix Park Academy we try give our students as many opportunities as possible to be able to access valuable careers experiences which will support them in their post 16 life. Each learner will be enrolled onto a further education course by our Careers Advisor who visits every year 11 during their time at Park House. Throughout the academic year we ensure the students visit as many careers fairs as possible to give them valuable knowledge about different careers and the roles they can get into.

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| YEAR 7 | In year 7;* We provide PHSE lessons for this age range which covers a whole range of different employability skills
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| YEAR 8 | In year 8 we;* We provide PHSE lessons for this age range which covers a whole range of different employability skills

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| YEAR 9 | In year 9 we; * We provide PHSE lessons for this age range which covers a whole range of different employability skills
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| YEAR 10 | In year 10; * Have access to a careers coffee morning hosted at Park House
* All learners have access to one hour careers session each week
* We hold at least one careers fair for year ten to access each year
* Each learner has at least one mock interview each year
* Each learner will be offered at least one college/ university visit a year
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| YEAR 11 | In year 11; * Have access to a careers coffee morning hosted at Park House
* All learners have access to one hour careers session each week
* Offer work experience for learners
* Seek apprenticeships for all learners who want to access one
* Every year 11 will have a meeting and be enrolled onto a further education course.
* They will have opportunity to access two careers fairs each year
* All learners will have two mock interviews in year 11
* All year 11s will have two visits to colleges or universities in year 11
* Offer industry days for learners
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What have we done this Academic Year;